



St Mary's Road Hayling Island

Hampshire PO11 9DD

Tel: 02392 462470

Text messaging only: 07935 901851

Email: adminoffice@mengham-inf.hants.sch.uk

Website: www.mengham-inf.hants.sch.uk

Headteacher: Lindsay Rebbitt

JOB ADVERT – BEHAVIOUR/LEARNING SUPPORT ASSISTANT - Afternoons

Closing Date	9am Wednesday 23rd November 2022
Interview Date:	Monday 28th November
Job Start Date:	Tues 3rd January 2022 (although earlier if successful candidate is able)
Contract/Hours:	Fixed term-part/time until Aug 2023
Salary Type:	EHCC / Support Staff
Salary Details:	Grade C £18,426 - £19,407 (pro rata) (depending on experience)
Hours of Work:	16.25 hours per week (12.00 – 3.15pm)
Contact Email:	J.Moore@mengham-inf.hants.sch.uk

Mengham Infant School is situated on Hayling Island near Havant and currently has 180 pupils on roll. We are seeking to appoint a motivated, enthusiastic and caring Behaviour/Learning Support Assistant to work alongside our team to support children with additional social communication and learning needs.

We envisage that the successful candidate will take responsibility for supporting with developing learning, self-regulation and self-esteem through effective classroom and lunchtime support and intervention. They will be confident to support children who have additional needs and will have a good understanding of how to approach children who may express difficulties through their behaviour positively and in line with the ethos of our school.

The successful applicants will:

- ideally have experience in a classroom environment at infant level
- ideally have some experience of working with a range of children with differing levels of need
- be motivated and be able to work independently and with initiative
- be a team player who has a 'can do' attitude
- have a good understanding of how children learn and behave
- have high expectations of achievement and behaviour for all children
- have good literacy and numeracy skills
- have excellent behaviour management skills
- Understand that challenging behaviour is deeper rooted than simply "being naughty".
- is caring, calm, patient and professional
- Have a genuine desire to support children who find certain situations difficult
- be able to use initiative to develop and deliver own programs to promote self-regulation and self-esteem in individual children.
- Be resilient when dealing with challenging behaviour
- be positive, adaptable and has a good sense of humour
- understand confidentiality and safeguarding procedures

We can offer:

- a caring school where staff enjoy working as part of a supportive team
- enthusiastic and engaged pupils who are motivated to learning



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- a commitment to professional development

The school is committed to equality as set out in our Employment Equality Policy which is included in our application pack.

Application Procedure

We welcome and actively encourage visits to our school by prospective applicants but if this is not possible then we recommend candidates look at our website to get a feel for our school.

Application packs are available via email: j.moore@mengham-inf.hants.sch.uk or can be downloaded from our school website: www.mengham-inf.hants.sch.uk

Mengham Infant School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosing and Barring Service checks along with other relevant employment checks.